

Advert reference number: LM – Cen019

Youth Care Club Mentor

Main purpose of the job

To provide technical assistance through training and mentoring on Youth Care Clubs (YCCs). To also ensure holistic counseling, health education and the support of adolescents and young people with regards to HIV and sexual reproductive health, including disclosure, adherence, treatment and psychosocial matters related to HIV.

Location

Tshwane

Key performance areas:

Provide technical assistance on the Youth Care Club model and provide patient counselling and support

- Train, support and oversee the implementation of Youth Care Clubs and I ACT support groups through the use of mentoring and co-facilitation
- Provide HIV and sexual reproductive health information to YCC Facilitators, adolescents and young people that includes but is not limited to pregnancy and pregnancy prevention, STIs, HIV and HIV prevention, adherence, ARV's, nutrition, PMTCT, hygiene, PrEP, disclosure, mental health and substance abuse
- Promote Bwisehealth .com
- Follow-up on Youth Care Club patients who have defaulted by missing scheduled visits
- Conduct in depth one on one pre and post counselling sessions as and when required in accordance with HIV testing services guidelines
- Provide support to Ground breakers regarding HIV testing services guidelines and support groups as and when required
- Support the coordination between YCC Facilitators and Ground breakers

Administration

- Accurately document training and mentoring provided on AYFS and the Youth Care Club model
- Ensure YCC members data is captured into relevant DOH database (such as Tier.net)
- Compile monthly reports and submit timeously
- Participate in project meetings as required

Effective self-management and performance ownership

- Take ownership and accountability for tasks and demonstrate effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as workshops, forums, conferences etc.

Required minimum education and training

Grade 12, Accredited certificate in basic counselling and HIV and RTQII trained

Required minimum work experience

2 years' experience in HIV adolescent counselling and running support groups

Desirable additional education, work experience and personal abilities

- Fluency in more than one African Language (relevant to the area).
- Experience with adolescent HIV and SRH counselling.
- Sensitivity to the specific needs of adolescents and young people.
- Experience with support group facilitation or a YCC Facilitator.
- Training and experience as an I ACT facilitator.
- Ability to prioritize tasks and work towards deadlines
- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Passionate about working with adolescents and young people.
- Competent to counsel and prick for HIV testing (RTQII trained).

Demands of the job

Confidentiality, tact and discretion should be maintained at all times. Ability to work in a poorly resourced environment. Ability to work well with adolescents and young people, and to understand their health and psychosocial needs. Ability to work overtime as and when required. Good with administration.

Communications and relationship

Build and maintain effective working relationships with internal and external customers and stakeholders.

Should you be interested in applying for this vacancy, please submit a cover letter (maximum one page) that clearly states, which vacancy and region you are applying for and a detailed CV to: **Lerato Mafafo** at **Imafafo@wrhi.ac.za**

The closing date for the vacancy is 22 March 2019