

Advert reference number: LF – 0011

Youth Care Club Facilitator X4

Main purpose of the job

To co-ordinate and facilitate Youth Care Clubs in allocated facilities. To provide holistic counseling, health education and support to adolescents and young people with regards to HIV and sexual reproductive health, including disclosure, adherence, treatment and psychosocial matters related to HIV.

Location

Mpumalanga and KwaZulu Natal (BroadReach)

Key performance areas:

Provide technical assistance on the Youth Care Club model and provide patient counselling and support

- Conduct in depth one on one pre and post counselling sessions as and when required in accordance with HIV testing services guidelines.
- Develop and implement Youth Care Clubs and I ACT support groups.
- Provide support to Health Connectors and Ground breakers regarding HIV testing services guidelines and support groups as and when required.
- Provide HIV and sexual reproductive health information to adolescents and young people that includes but is not limited to pregnancy and pregnancy prevention, STIs, HIV and HIV prevention, adherence, ARV's, nutrition, PMTCT, hygiene.
- Promote Bwisehealth .com
- Provide counselling regarding HIV, including HIV disclosure, and ART adherence.
- Identify and recruit clients into Youth Care Clubs and I ACT support groups within pilot facilities.
- Follow-up on Youth Care Club patients who have defaulted by missing scheduled visits.

Administration

- Ensure YCC members data is captured into relevant registers and reported when required.
- Compile monthly reports and submit timeously.
- Assist with Research related activities as when required.
- Record information and data into Redcap electronic database

Effective self-management and performance ownership

- Take ownership and accountability for tasks and demonstrate effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.

- Take ownership for driving own career development by participating in ongoing training and development activities such as workshops, forums, conferences etc.

Required minimum education and training

Grade 12, Accredited certificate in basic counselling and HIV and RTQII trained

Required minimum work experience

2 years' experience in HIV adolescent counselling and running support groups

Desirable additional education, work experience and personal abilities

- Fluency in more than one African Language (relevant to the area).
- Experience with adolescent HIV and SRH counselling.
- Sensitivity to the specific needs of adolescents and young people.
- Experience with support group facilitation or a YCC Facilitator.
- Training and experience as an I ACT facilitator.
- Ability to prioritize tasks and work towards deadlines
- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Passionate about working with adolescents and young people.
- Competent to counsel and prick for HIV testing (RTQII trained).

Demands of the job

Confidentiality, tact and discretion should be maintained at all times. Ability to work in a poorly resourced environment. Ability to work well with adolescents and young people, and to understand their health and psychosocial needs. Ability to work overtime as and when required. Good with administration.

Communications and relationship

Build and maintain effective working relationships with internal and external customers and stakeholders.

Should you be interested in applying for this vacancy, please submit a cover letter (maximum one page) that clearly states, which vacancy and region you are applying for and a detailed CV to: **Lerato Festile** at **vacancy10@wrhi.ac.za**

The closing date for the vacancy is 20 May 2019