Advert reference number: PF– 001 2019

Counselor (Youth Care Clubs) x 2

The Wits Reproductive Health and HIV Institute (Wits RHI) is a renowned African-led research institute that seeks solutions to Africa’s health challenges. It is located within the University of the Witwatersrand and addresses some of the greatest public health concerns affecting our region, including HIV and its related problems, sexual and reproductive health and vaccinology. We do this through pioneering, multi-disciplinary research; responsive technical support and innovation in health services; and evidence-based policy development and advocacy with national, regional and global stakeholders.

Main purpose of the job
To co-ordinate and facilitate Youth Care Clubs in allocated facilities. To provide holistic counseling, health education and support to adolescents and young people with regards to HIV and sexual reproductive health, including disclosure, adherence, treatment and psychosocial matters related to HIV.

Location
Wits RHI – Lejweleputswa

Key performance areas:

Provide patient counselling and support:
- Conduct in depth one on one pre and post counselling sessions as and when required in accordance with HIV testing services guidelines
- Develop and implement Youth Care Clubs and I ACT support groups
- Provide support to Linkage Officers and Ground breakers regarding HIV testing services guidelines and support groups as and when required
- Provide HIV and sexual reproductive health information to adolescents and young people that includes but is not limited to pregnancy and pregnancy prevention, STIs, HIV and HIV prevention, adherence, ARV’s, nutrition, PMTCT, hygiene
- Promote B-WiSE health.com and other m health activities
- Provide counselling regarding HIV, including HIV disclosure, and ART adherence
- Identify and recruit clients into Youth Care Clubs and I ACT support groups within allocated facilities
- Follow-up on Youth Care Club patients who have defaulted by missing scheduled visits, and facilitate return to care.
The Wits Health Consortium will only respond to shortlisted candidates. Candidates who have not been contacted within two weeks of the closing date can consider their applications unsuccessful. In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

Administration:
- Ensure Youth Care Club data is captured in the relevant registers and reported as required.
- Record information and data into the electronic database as required.
- Compile monthly reports.
- Assist with operational research related activities as and when required.

Effective self-management and performance ownership:
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities.

Required minimum education and training
- Grade 12, Accredited certificate in basic counselling and HIV

Required minimum work experience
- 2 years’ experience in HIV counselling or equivalent

Desirable additional education, work experience and personal abilities
- Fluency in more than one African Language (relevant to the area).
- Experience with adolescent HIV and SRH counselling.
- Sensitivity to the specific needs of adolescents and young people.
- Experience with support group facilitation.
- Training and experience as an I ACT facilitator.
- Ability to prioritize tasks and work towards deadlines
- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Passionate about working with adolescents and young people.
- Competent to counsel and prick for HIV testing.
Should you be interested in applying for this vacancy, please submit a cover letter (maximum one page) that clearly states, which vacancy and region you are applying for and a detailed CV to: Dophi Fephiwe at vacancy11@wrhi.ac.za

The closing date for the vacancy is 1 February 2019