Advert reference number: NM005 – 2019

COUNSELLOR X6 (School Based HIV and GBV Prevention Programme)

Main purpose of the job
To provide holistic counselling and testing to adolescent, caregivers and adults with regards to testing, disclosure, adherence, treatment and psychosocial support related to HIV.

Locations
- Mpumalanga (Chief Albert Luthuli, Nkangala, Ehlanzeni) x 3
- Western Cape (City of Cape Town) x 1
- Kwa-Zulu Natal (eThekwini, King Cetshwayo) x 2

Key performance areas
- Develop and assist with implementation of support groups, wellness programmes
- Provide support to peer educators and other counsellors (in community organisations or on outreach teams) regarding counselling guidelines, wellness programmes and support groups as and when required
- Provide HIV and sexual reproductive health information to patients and caregivers that include but are not limited to adherence, ARVs, nutrition, PMTCT, hygiene, infant feeding
- Provide pre- and post-testing counselling, one-on-one and with groups
- Provide counselling regarding patient disclosure
- Provide individualised support for patients newly diagnosed with HIV, including follow up contact through phone calls or SMS.
- Ensure patients newly diagnosed with HIV are linked to ART services and initiated on ART.
- Ensure patients testing negative for HIV are linked to prevention services.
- Assist clients with making appointments for first or follow up visits.
- Follow up to ensure clients attend their scheduled appointments
- Assist with the identification of clients who require social grants as a result of their personal circumstances
- Facilitate linkages between facilities and DSD, and support access to social grants and social support services in the community
- Facilitate linkages for OVC between facilities and the community (NGOs, CBOs etc.)
- Identify community structures to provide ongoing support to patients and facilitate linkages to these as required.
• Strengthen linkages and referrals between clinics, schools and community structures for children and adolescents.
• In collaboration with WBOT teams and outreach team, follow up with patients who have defaulted by missing scheduled visits or non-adherence
• Participate in health promotion campaigns, including holiday programmes and youth events. These will occasionally occur on the weekend.
• Distribute condoms and IEC material within the facility and community.
• Recruit clients for HIV counselling and testing in the community and at the facility.
• Motivate individuals and groups to bring their partners and children for HIV testing.
• Submit accurate and timeous data on activities undertaken
• Compile reports of the relevant programme activities conducted (Analyse information recorded when necessary)
• Capture learner/patient information in patient files and/or on the relevant database
• Assist with research-related activities as and when required.

Required minimum education and training
• Grade 12, Accredited certificate in basic counselling and HIV

Required minimum work experience
• 12 months’ experience in HIV counselling and testing

Desirable additional education, work experience and personal abilities
• Working Fluency in more than one African language that is commonly spoken and written in Gauteng (Tswana, Sotho and Zulu).
• Experience with adolescent HIV counselling.
• Ability to prioritize tasks and work towards deadlines.
• Be a team player. Have good time management skills.
• Have done previous work in the community and know the area well.

Should you be interested in applying for this vacancy, please submit (1.) a cover letter (maximum one page) that clearly states which vacancy you are applying for and (2.) a detailed CV to: Nonhlanhla Mtswene at nmtswene@witshealth.co.za Subject Heading of email must read: Advert reference number: NM 005– 2019 and Job Title of position and PROVINCE applied for.

Those applicants that do not adhere to the above will not be considered for the respective position applied for. The closing date for all applications is 07 August 2019.

The Wits Health Consortium will only respond to shortlisted candidates. Candidates who have not been contacted within two weeks of the closing date can consider their applications unsuccessful. In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.