

**Advert reference number: PM 022 – 2019**

## **Clinical Mentor (Paediatric and Adolescent Scale-up Project)**

### **Main purpose of the job**

To contribute to the quality of adolescent and paediatric clinical care, and achievement of 90-90-90 targets, through mentoring of clinicians, and implementation of adolescent and paediatric care strategies within the specified geographical area.

### **Location**

Wits RHI - Tshwane

### **Key performance areas**

- Support the implementation of adolescent and paediatric services within the supported sub-districts, including but not limited to the implementation of paediatric centres of excellence, youth friendly services (Youth Zones), linkage to care strategies for adolescents and children, clinical quality of care for adolescents and children
- Identify gaps in adolescent and paediatric clinical guideline implementation at the facility level and develop plans to address these.
- Support the implementation of paediatric and adolescent clinical guidelines at the facility level through on-site mentoring support and contribute to achievement of priority programmes targets.
- Provide direct service delivery to support the achievement of adolescent and paediatric clinical targets.
- Support team members with the management of complex clinical cases.
- Contribute to the development of best practice reports, technical publications and other programme resources.
- Ensure compliance with the adolescent and paediatric components of SIMS at all supported facilities, in collaboration with other RHI APACE teams.
- Support the identification and implementation of Quality Improvement projects within the programme area.
- Participate in routine progress meetings with the sub-district and district teams to monitor progress of the strategic plan and deliverables.
- Identify training needs of DOH and RHI staff.
- Capacitate DOH and RHI teams to deliver on the adolescent and paediatric components of the 90-90-90 and other related strategies, through formal and on-site training.
- Support the implementation of paediatric and adolescent clinical guidelines at the facility level through on-site mentoring and contribute to achievement of priority programmes targets.

*The Wits Health Consortium will only respond to shortlisted candidates. Candidates who have not been contacted within two weeks of the closing date can consider their applications unsuccessful. In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.*

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- Monitor the implementation of training and mentoring activities.
  - Ensure the transfer of skills and knowledge to DOH and RHI colleagues.
  - Support the implementation of clinical support materials related to adolescent and paediatric care.
  - Support clinical file reviews and audits to identify skills gaps.
  - Regularly review SIMS and other audit results from facilities to identify skills gaps.
  - Participate in the development of training and mentoring plans in the supported sub-districts.
  - Complete training and mentoring reports including description and analysis of participant assessment and evaluation and communicate report to relevant stakeholders
  - Report on key achievements, challenges and successes according to programme reporting timelines.
  - Ensure high quality data is reported for the programme area according to reporting timelines.
  - Ensure paediatric and adolescent programme data is regularly reviewed and analysed, gaps identified and action plans or mitigation plans implemented in collaboration with other team members.
  - Track facility level progress towards achieving targets.
  - Disseminate accurate reports to internal and external stakeholders on an on-going basis

#### **Required minimum education and training**

- Professional nursing degree or diploma, MBChB or equivalent
- Certified clinical (NIMART, APC/PC101 and HTS ) mentor

#### **Required minimum work experience**

- Minimum 5 years' experience in public health and HIV Management, experience in paediatric and adolescent HIV management with the following experience and Knowledge
- ART initiation and management of children and adolescents
- Legislative framework of HIV testing in children
- Blood collection in children and adolescents

#### **Professional body registration**

- Relevant registration body

#### **Desirable additional education, work experience and personal abilities**

- Certification in HIV Management.
- Sound technical knowledge of PMTCT, TB-HIV integration, paediatric and adolescent treatment and care.
- Experience implementing Youth Care Clubs, and linkage to care interventions for children and adolescents an advantage.
- Experience working in a donor funded organisation / NGO or project-based environment.
- Qualification or experience in training, mentoring, project management and quality improvement methodologies.
- Knowledge of clinical systems and data management.

- Exceptional organizational, administrative and effective communication skills together with working knowledge of Microsoft Office and Excel.
- Ordered and systematic in approach to tasks.
- Attention to detail.
- Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritise own work load and work towards deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team.
- Able to speak other African languages.

Should you be interested in applying for this vacancy, please submit (1.) a cover letter (maximum one page) that clearly states which vacancy you are applying for and (2.) a detailed CV to: **Puleng Makau** at [Vacancy7@wrhi.ac.za](mailto:Vacancy7@wrhi.ac.za) **Subject Heading of email must read: Advert reference number: PM 022 – 2019 and Job Title of position applied for.**

Those applicants that do not adhere to the above will not be considered for the respective position applied for.

The closing date for all applications is **17June 2019**.