

Advert reference number: PM 0034 – 2018

Capacity Building Manager: School-Based HIV and GBV Prevention

As the purpose and objective of this project is to directly support the Department of Basic Education, applications from candidates currently employed by the Department of Basic Education will not be considered as we are committed to strengthening the capacity and commitment of SAG sectors.

Wits RHI, with the funding from USAID, will be implementing a School-Based HIV and Gender Based Violence Prevention Program, a 5-year co-operative agreement that will support the South African Government to reduce the incidence of HIV infection and violence among in-school adolescents 10-19 years as well as educators and support staff across four provinces in South Africa (Gauteng, KwaZulu Natal, Mpumalanga and Western Cape). This will be achieved by assisting the Department of Basic Education to implement 1) comprehensive sexuality and HIV prevention education; 2) the National School Safety Framework and SAFE schools programme; and 3) facilitate linkage to care for comprehensive SRH, HIV prevention care and support, post violence and psychosocial services. Founded in 1994, Wits RHI is a renowned African institute in a world class African university, which works to address some of the greatest public health concerns affecting our region, including HIV and its related problems, sexual and reproductive health, and vaccinology. We use a multi-pronged approach to improve health outcomes at both national and global levels and have a vast research and programmatic footprint across the region. The Institute is a WHO and UNAIDS collaborating centre and UNFPA strategic partner.

Main purpose of the job

In consultation with the Chief of Party, Project, Provincial, Strategic Information and Community Services and Linkage Managers, the Capacity Building Manager is responsible for ensuring that the USAID funded programme has adequate capacity to deliver quality training, accredited, effective training and orientation on Comprehensive Sexuality Education and SRH, Child Protection, School Safety including PrEP demand creation and community mobilisation aspect, within South Africa across the geographic target areas.

The Capacity Building Manager should develop a capacity building strategy in collaboration with National Departments of Basic Education, Health and Social Development. He/ She should supervise and monitor the quality of implementation of training activities across the districts in addition to strengthening capacity of the SAG national and district teams. Furthermore, She /He should adhere to the national established quality standards and procedures.

Location

08 Blackwood Avenue - Parktown, Johannesburg

Key performance areas

- Strategic programme, technical development, implementation and management of capacity building programs

The Wits Health Consortium will only respond to shortlisted candidates. Candidates who have not been contacted within two weeks of the closing date can consider their applications unsuccessful. In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

- Coordination and delivery of all capacity building initiatives to sub-award, CBOS, schools, DBE governance structures at provincial and district levels (DBST, SBST, Safety Coordinators, SMTs, SGBs), health facilities and communities in the form training of trainers, coaching and mentoring, quality data generation and use for CSE, SRHR, HIV and violence prevention interventions
- Management and coordination of knowledge products to enhance quality capacity building programming through effective M and E initiatives, field level interventions and quality reporting
- Provide technical and related programme management leadership, management advice and strategic support and guidance to the programme office
- Participate actively in the Technical Working Groups related to the project and other programmatic needs
- Identify and provide analytical based advice, in the substantive area, on project comparative substantive role and specific contribution to the development of quality program and capacity development plan
- Contribute to the development and implementation of an integrated strategy for the delivery of the country programme in the areas of HIV and GBV prevention
- Participate in meetings related to the project and other programs at Provincial, District and Ward levels;
- Work with the project steering committee team to ensure proper communication with the project partners for smooth and effective program implementation;
- Support in supervising and monitoring implementation of integrated project core package of activities;
- Facilitate collaborative relationships among projects and other partners implementing partners;
- Assist District Task Teams to identify priority activities for improving access to information on HIV and GBV prevention including facilitating uptake of comprehensive SRH services;
- Support and facilitate programmatic capacity building, trainings and workshops for implementing partners in the district
- Review sub-award project for technical and programmatic accuracy and completeness;
- Assist with conducting technical and service delivery assessments (SIMS, capacity assessments, etc.) for NGOs to determine strengths and weaknesses in implementation of HIV and GBV prevention, care and treatment programs;
- Develop capacity strengthening action plans to address identified gaps;
- Provide technical assistance to sub-award in the implementation of violence prevention and safety interventions
- Provide support to NGOs for quality assurance and for quality improvement;
- Assist with the development and implementation of customized HIV and GBV prevention technical trainings;

- Assist with the mentoring of educators and district and provincial governance structures post CSE related training to ensure implementation and alignment based on acquired knowledge and skills into existing programs;
- Assist with the development/adaptation of relevant HIV and GBV prevention guidelines, job aides, checklists, and other tools in line with national standards;
- Perform regular site visits and technical programmatic reviews as need arises;
- In collaboration with the SI manager, develop and monitor M and E tools for implementing HIV and GBV prevention activities based on the national quality improvement and M and E framework
- Support external partners with continuous M and E tools and processes
- Support the technical unit to build capacity of implementing partners and SAG to effectively implement and monitor quality improvement activities;

Required minimum education and training

- Hold an advanced degree in Education, Social Sciences, Public Health or related field.

Required minimum work experience

- At least 5 years of experience working in education, CSE, HIV prevention with focus on sexual reproductive health and youth programs;
- Proven project management and capacity building experience in the administration, management and implementation of CSE and HIV Prevention and related programs including supervision and reporting;
- Thorough knowledge and experience in technical, operational activities in local and provincial government structures.

Desirable additional education, work experience and personal abilities

- Excellence in written English
- Practical and theoretical understanding of CSE, curriculum and capacity building strategy development
- Competence in designing, delivery and reporting on multiyear training programmes.
- Excellent oral presentation, communication and networking skills.

Should you be interested in applying for this vacancy, please submit (1.) a cover letter (maximum one page) that clearly states which vacancy you are applying for and (2.) a detailed CV to: **Puleng Makau** at Vacancy7@wrhi.ac.za **Subject Heading of email must read: Advert reference number: PM 0034 – 2018 and Job Title of position applied for.**

Those applicants that do not adhere to the above will not be considered for the respective position applied for.

The closing date for all applications is 15 January 2019.