

**Advert reference number: PM028 – 2018**

**PROFESSIONAL NURSE (NIMART) X 2**

**Main purpose of the job**

To support HIV and Sexual Reproductive Health services for Key Populations – Sex Worker

**Location**

- City of Johannesburg Regions A,B,C,D,E,F and G

**Key performance areas**

- Screen patients on HIV in all services provided at the clinic.
- Work in a mobile setting, conducting outreach services.
- Examine and treat patients as per programme requirement.
- Treat HIV and opportunistic infections diagnosed.
- Prescribe appropriate treatment in line with good pharmacy practice.
- Provide ART and pre-exposure prophylaxis (PrEP) according to DoH guidelines.
- Identify and refer patients with ART failure or complications.
- Support counsellors in adherence issues on patients
- Facilitate services such as down- and up-referrals.
- Assist with SOP's that will improve the running of the clinic e.g. up -referral SOP.
- Treat patients with HIV and other concomitant diseases or refer where appropriate.
- Support planning around a tailored approach in conjunction with QIMs and technical experts taking into consideration the needs and priorities of the clinic.
- Support the development of project plans and timeline for addressing the identified needs and priorities in conjunction with counterparts.
- Implement the programme area in HCT and non-clinical prevention such as testing for HIV in TB patients, FP and STI, condom distribution and pre- and post-treatment adherence.
- Support the review of challenges and achievements in implementing different programs
- Track changes made that lead to improved outcome measures at the clinic level.
- Integrate feedback from quarterly reports into programme implementation plan and subsequent progress reports.
- Compile relevant donor and WHI reports.
- Transfer clinical and administrative skills to clinic counterparts and identify gaps in knowledge.
- Participate in monitoring activities mandated by the Training Department.

- Provide ongoing coaching, mentoring, feedback and support.
- Participate in ongoing mentorship programmes initiated by other WITS RHI stakeholders.
- Attend to all staffing requirements and administration of subordinates
- Supervise and manage duties of subordinates.
- Identify substandard performance by team members and coordinate interventions to improve performance.
- Coach and train subordinates.

### Required minimum education and training

- Relevant Nursing diploma or equivalent, Dispensing licence and niMART Registration

### Professional body registration

- The South African Nursing Council (SANC)

### Required minimum work experience

- Minimum 3 years' experience in managing HIV and/or TB, working in an NGO setting and or Primary health care setting.

### Desirable additional education, work experience and personal abilities

- Certification/experience in HIV Management.
- Sound technical knowledge Sexual Reproductive Health, Adult HIV, TB-HIV integration, Sexually Transmitted Infections.
- Experience working in a donor funded organisation / NGO or project-based environment.
- Knowledge of clinical systems and data management.
- Experience in mentoring and in-service training.
- Good organizational and administrative skills together with working knowledge of Microsoft Office.
- Ordered and systematic in approach to tasks.
- Attention to detail.
- Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritise own workload and work towards deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team. Able to speak other African languages.

*Should you be interested in applying for this vacancy, please submit (1.) a cover letter (maximum one page) that clearly states which vacancy you are applying for and (2.) a detailed CV to: **Puleng Makau** at [Vacancy7@wrhi.ac.za](mailto:Vacancy7@wrhi.ac.za)  
Subject Heading of email must read: Advert reference number: **PM028 - 2018** and Job Title of position applied for.*

Those applicants that do not adhere to the above will not be considered for the respective position applied for.

The closing date for all applications is **15 November 2018**.